

Listen

## Module 4 - Background

### LEADING TRANSFORMATIONAL CHANGE AND RESISTANCE TO CHANGE

#### Required Reading

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Reissner, S. C., Pagan, V., & Smith, C. (2011). 'Our iceberg is melting': Story, metaphor and the management of organisational change. *Culture & Organization*, 17(5), 417-433. doi:10.1080/14759551.2011.622908

Schein, E. H. (2010). *Organizational Culture and Leadership*. San Francisco: Jossey-Bass. Retrieved from Trident online library eBook Academic Collection (EBSCO)

Wei, M., & Ooi, T. (2011). Organization transformation: What matters most is the leader's actions. *International Journal of Emerging Sciences*, 1(3), 211-230.

## Optional Reading

Badshah, S. (2012). Historical study of leadership theories. *Journal of Strategic Human Resource Management*, 1(1), 49-59.

Bencivenga, J. (2002). John Kotter on leadership, management and

change. *School Administrator*, 59(2), 36.

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McNaughton, R. D. (2015). [Leading organization change](#). Trident University International.

Savolainen, T. (2013). Change implementation in intercultural context: A case study of creating readiness to change. *Journal of Global Business Issues*, 7(2), 51-58.

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