

A Template Example of a Physical Ability Test

TITLE OF TEST:

INTRODUCTION: (an explanation of the reasons for and parameters of the testing)

APPLICANTS NECESSARY PREPARATION: (explaining the points the applicant needs to consider prior to taking the test.)

TEST COMPONENTS:

- Test Description (Overview of what it to be done.)
- Related Job Task : (Explanation as to why this test is related to the job)
- Procedure: (Specific details as to what the applicant must do to successfully complete the test.)
- Criteria: (What are the measurable results that must be achieved, such as time on task, amount of task completion expected, and grading criteria, i.e., points/pass –fail, penalties, etc.)
- Illustrated Component: (If necessary, obstacle course map, procedural images, etc.)