**Organizational Definition Preliminary Paper**

**Introduction**

This is an organizational preliminary paper in which I choose to discuss and explain in detail the Methodist Mansfield Medical Center as my organization of choice and the one that I am well familiar with. This is a level five hospital which is well equipped and it provides advanced and adequate services to its patients. The wards of this hospital have a capacity of over two hundred beds and therefore it can adequately accommodate over two hundred patients and adequately cater for them. This hospital was established ten years ago and according to its history as obtained in its records, this hospital has highly helped in improving the health care of the people living in this society, (Carnevale, Smith & Strohl, 2010).

**Background information of the hospital**

This hospital was established in 2006, which is ten years ago and since then the hospital has highly worked and has made various advancements in ensuring that it helps improve the health care services given to the patients. This hospital has also helped in offering employment opportunities to all its employees and therefore this is a positive contribution to the neighboring society (Methodist Health System).

Methodist Mansfield Medical Center has won numerous awards for various services such as top safety, advanced stroke center, top performance of quality measures, best emergency department, best maternity ward in the local area, and mother friendly work cite (Methodist Health System). This facility has continued its growth due to its over the top performance and service. In addition, they are continuing with innovations to provide an industry advantage.

**Identity and size of the hospital**

Methodist health systems were established in 1927 however, Methodist Mansfield is the newest addition to the network. There are ten other Methodist facilities in the same network as Methodist Mansfield Medical Center. This hospital has an aim of delivering health services to the community and later the government intervened and helped in providing the other crucial items that were essential for the hospital. Methodist Mansfield Medical Center is a public hospital which is funded by the government but sometimes there is funding which comes from the people of good heart and hence this has helped in providing health care services to the patients, (World Health Organization, 2010).

The size of this hospital is that it is a level five hospital which is well equipped with all the necessary tools and equipment that are necessary for the smooth running of the hospital.

This hospital is located in Texas and has a strategic position from where different people are in a position to access the healthcare services which are provided by the hospital. Methodist facilities are non-profit organizations and controlled by a church. The licensing organization of this hospital is that it is licensed by the Texas Health and Human Services state government. The government has also the responsibility of ensuring that this hospital witnesses success and there is no poor service delivery to the patients, (Carnevale, Smith & Strohl, 2010).

**Listing of the employees and other professional of the hospital**

* Stephen L. Mansfield, PhD, FACHE- President and CEO of Methodist Health Systems
* Pamela Stoyanoff - Executive Vice President and Chief Operating Officer, Methodist Health System
* Michael J. Schaefer-Executive Vice President and Chief Financial Officer, Methodist Health System
* Michael "Mickey" O. Price-Executive Vice President and Chief Legal Officer, Methodist Health System
* Laura Irvine, FACHE- Executive Vice President for Integration and Alignment, Methodist Health System
* April Box, CFRE-President and CEO, Methodist Health System Foundation-Senior Vice President of External Affairs, Methodist Health System
* Cheryl Flynn, SPHR-Senior Vice President and Chief Human Resources Officer, Methodist Health System
* Pamela G. McNutt, FCHIME- Senior Vice President and Chief Information Officer, Methodist Health System
* John E. Phillips, FACHE-President, Methodist Mansfield Medical Center

Methodist Mansfield Medical Center has employed a number of employees and professionals whose main role is to ensure that there is success in the delivery of the health services to the patients and other clients in the hospital. Phillips is the President of the hospital and he helps coordinating activities in the various departments within the hospital. To enhance the success of service delivery, the hospital has been divided into various departments. There is the inpatient and outpatient department. The hospital also has various clinics and wards divided into sections for the ease of administration. Each department has a head that is answerable to Phillips.

|  |  |
| --- | --- |
| Methodist Mansfield Medical Center at a glance | |
| Licensed beds  (all private) | 254 |
| Physicians | 216 |
| ER visits | 51,459 |
| Newborns | 1,870 |
| Patient  discharges  (includes newborns) | 11,839 |
| Outpatient  visits  (includes ED  visits) | 80,347 |
| Employees | 1,207 |
| Active  volunteers | 110 |

(Methodist Health System)

Sources:

Carnevale, A. P., Smith, N., & Strohl, J. (2010). *Help wanted: Projections of job and education*

*requirements through 2018*. Lumina Foundation.

Methodist Health System. (n.d.). *Methodist Mansfield Medical Center*. Retrieved Octoberr 23, 2016, from Methodist Health System: http://www.methodisthealthsystem.org/mansfield

Reiling, J., Hughes, R. G., & Murphy., M. R. (2008, April). *Patient Safety and Quality: An Evidence-Based Handbook for Nurses*. Retrieved October 23, 2016, from NCBI: https://www.ncbi.nlm.nih.gov/books/NBK2633/

World Health Organization. (2010). *Global tuberculosis control: WHO report 2010*. World

Health Organization