BSBHRM513A - Manage Workforce Planning

Assessment One

What is this assessment about?	Why is this information useful for me?
Learn the skills and knowledge required to plan workforce strategies to achieve organisational goals and objectives. This will include assessing factors that may affect the supply of workers, aligning workforce objectives with business plans, designing strategies and successions plans.	Gain an understanding of workforce, staffing requirements including training and recruitment, relevant legislations, HR policies and procedures and workforce diversity. In any management position, you will need to have a clear understanding of these workforce requirements.
How do I complete this assessment?	**Hints & Tips! (continued below)**
There are 4 parts to this assessment. **Part 1** - Answer all four questions within 400 words (ie: 100 words per question). You can write your answers under each question. **Part 2** - Answer all five questions within 600 words (ie: 120 words per question). You can write your answers under each question. **Part 3** - Answer all six questions within 600 words (ie: 100 words per question). You can write your answers under each question. **Part 4** - Answer questions 1 & 3 within 400 words (ie: 200 words per question). Provide 15 question staff satisfaction survey. (Hint: these should be written to be answered in a sliding scale).	**Part 1:** Q1 & Q4 - These are asking about the workforce (in your own words, give detailed information from the information Organisation Charts). Q2 - Give three different possible reasons for staff turnover. Please read the LGA Council information for hints. Q3 - For each of the three reasons given in Q2, give a strategy that could have been used to reduce the staff turnover. **Part 3:** Q1 - This question is asking what does the HR department need to do or prepare for each of the following - Restructuring - Redeployment - Redundancy. You may need to research this.

Hint's & Tips Continued!

Part 4:

Q1 - Now that the Summer Council has started and the Autumn and Spring Councils have closed, how will you monitor how the original Spring Council are adjusting into the Summer Council?

Q3 -

a) This requires generic research. Please include at least three of the dot points in your answer in how they factor into the current labour trends in regional areas of Australia.

b) After you research for part A, in general - what is the Australian Government doing to support labour in regional areas of Australia?

Resources:

- Council Descriptions/scenarios and Organisational Charts (provided in assessment).
- Online learning content
- You may use the internet for further research (however all answers must be in your own words)