**5. Strategic Leadership and Future Leaders - Strategic Leadership and Future Leaders DB 5**

The Discussion Board (DB) is part of the core of online learning. Classroom discussion in an online environment requires the active participation of students and the instructor to create robust interaction and dialogue. Every student is expected to create an original response to the open-ended DB question as well as engage in dialogue by responding to posts created by others throughout the week. At the end of each unit, DB participation will be assessed based on both level of engagement and the quality of the contribution to the discussion.

At a minimum, each student will be expected to post an original and thoughtful response to the DB question and contribute to the weekly dialogue by responding to at least two other posts from students..

The purpose of the Discussion Board is to allow students to learn through sharing ideas and experiences as they relate to course content and the DB question. Because it is not possible to engage in two-way dialogue after a conversation has ended, no posts to the DB will be accepted after the end of each unit.

**Evolving Leadership Models**

Recent theoretical developments in leadership paradigms seem more inclined to frame leadership concepts within the context of moral philosophy, interpersonal growth and spiritual values, topics discussed in business leadership models. Some examples include transformational leadership (Burns, 1978; Bass, 1990), Servant-Leadership (Greenleaf Center, 2002), Relational Leadership (Brower, Schoorman, & Hwee, 2000) and spiritual leadership (Mitroff & Denton, 1999), and Transactional Leadership (Nahavandi, 2006).

Conduct a preliminary search of these models, and select one that resonates best with your own leadership style and one that does not resonate to your own leadership style. Using the business article collections in the Library and other credible sources, respond to the following questions regarding the model you have selected:

* Select two and compare and contrast these two models. Discuss how these selected leadership models impact leader follower-relationships and organizational culture.
* How is your own leadership style similar to the selected leadership model?

**In your own words, post a substantive response to the Discussion Board question(s) and comment on other postings. Your response should address the DB question(s) and move the conversation forward. You will be graded on the quality of your postings, including mastery of the concept as well as critical thinking. If asked for your opinion, do not simply state that it is a good or bad idea; elaborate on your reasons and argument. Include enough detail to substantiate your thinking as well as your position on the questions or comments.**

All research should be cited in the body of the paper. Discussion Board essays and Individual Projects without references and citations paper.

Objective: The Objective of the Unit 5 DB Assignment will involve the following the Course Outcomes and Grading Criteria with their respective percentages for the Grading Rubric:

**References**

Bass, B. M. (1990). Bass & Stogdill's handbook of leadership: Theory, research, and managerial applications (3rd ed.). New York: The Free Press.

Brower, H. H., Schoorman, D. F., & Hwee Hoon Tan (2000). A model of relational leadership: The integration of trust and leader-member exchange. Leadership Quarterly, 11(2), 227-250. Retrieved December 2, 2008, from Business Source Premier database.

Burns, J. M. (1978). Leadership. New York: Harper & Row.

Greenleaf, R. (2002). Servant leadership: A journey into the nature of legitimate power and greatness. Mahwah, NJ: Paulist Press.

Mitroff, I. I. & Denton, E. A, (1999). A spiritual audit of corporate America: A hard look at spirituality, religion, and values in the workplace. San Francisco, CA: Jossey-Bass, Inc.

**In your own words, please post a response to the Discussion Board and comment on other postings. You will be graded on the quality of your postings.**

**For assistance with your assignment, please use your text, Web resources, and all course materials.**

CHAPTER 7